



**PARTNERSHIP AGREEMENT TO PROVIDE WORKPLACE
FREE OF UNLAWFUL DISCRIMINATION AND HARASSMENT**

Employer's Commitment

The employer is committed to providing a workplace that is free of unlawful discrimination and harassment. This commitment is consistent with its legal obligations and desire to provide employees a discrimination-free and harassment-free work environment. This will allow employees to work in a positive atmosphere that maximizes their productivity and efficiency and allows employees the opportunity to reach their highest potential. In order to achieve its goal in this area, we require the full cooperation and assistance of all employees. Our objectives can be accomplished only if we work in partnership with all employees towards this important goal.

Employee's Commitment

As an employee, I acknowledge that I have read my employer's zero tolerance policy against unlawful harassment and discrimination. I promise that I will fully comply with all aspects of that policy. I agree that I will not engage in any conduct that would constitute unlawful harassment of another individual. I also agree to comply with my obligations under the policy to report any sexual harassment or other form of unlawful harassment immediately to the Director of Human Resources. I understand that my employer will be unable to promptly investigate and remedy problems that may arise if I fail to cooperate fully and fulfill these essential commitments.

Employee's Signature

[Please type or print the employee's name]

Date: _____